

RESOLUTION NO. 2023-005

A RESOLUTION OF THE CITY OF BINGEN ADJUSTING 2023 SALARY SCHEDULE FOR EMPLOYEES

WHEREAS, this City of Bingen conducted a salary survey to ensure fair compensation for employees in relation to cities of similar size and cities in the Columbia River Gorge; and,

WHEREAS, it was determined that the bottom three steps should be removed and the fourth step should become the new first step; and,

WHEREAS, the salary survey and step adjustment were approved by council; and,

WHEREAS, the salary survey and step adjustment were approved by the International Union of Operating Engineers, Local 701.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF BINGEN,
WASHINGTON DO RESOLVE AS FOLLOWS:**

Section 1. The following 2023 salary schedule shall be adjusted as follows:

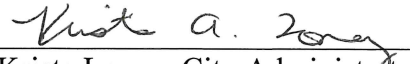
Position	Step #	2023 Annual Pay	2023 Monthly Pay	2023 Hourly Pay
Deputy Clerk 1-17	1	\$44,632.73	\$3,719.39	\$21.46
	2	\$45,748.55	\$3,812.38	\$21.99
	3	\$46,892.26	\$3,907.69	\$22.55
	4	\$48,064.57	\$4,005.38	\$23.11
	5	\$49,266.17	\$4,105.51	\$23.68
	6	\$50,497.83	\$4,208.15	\$24.28
Public Works Worker 7-22	7	\$51,760.28	\$4,313.35	\$24.88
	8	\$53,054.28	\$4,421.19	\$25.51
	9	\$54,380.64	\$4,531.72	\$26.14
	10	\$55,740.16	\$4,645.01	\$26.80
	11	\$57,133.66	\$4,761.14	\$27.47
Wastewater Plant Operator 12-26	12	\$58,562.00	\$4,880.17	\$28.15
	13	\$60,026.05	\$5,002.17	\$28.86
	14	\$61,526.70	\$5,127.22	\$29.58
	15	\$63,064.87	\$5,255.41	\$30.32
	16	\$64,641.49	\$5,386.79	\$31.08
Department Supervisors	17	\$66,257.53	\$5,521.46	\$31.85

and City Clerk/Treasurer 17-35	18	\$67,913.97	\$5,659.50	\$32.65
	19	\$69,611.82	\$5,800.98	\$33.47
	20	\$71,352.11	\$5,946.01	\$34.30
	21	\$73,135.91	\$6,094.66	\$35.16
Season Snow-Plow Operator 22-30	22	\$74,964.31	\$6,247.03	\$36.04
City Administrator 23-40	23	\$76,838.42	\$6,403.20	\$36.94
	24	\$78,759.38	\$6,563.28	\$37.87
	25	\$80,728.37	\$6,727.37	\$38.81
	26	\$82,746.57	\$6,895.55	\$39.78
	27	\$84,815.25	\$7,067.94	\$40.78
	28	\$86,935.62	\$7,244.64	\$41.80
	29	\$89,109.01	\$7,425.76	\$42.84
Building Official 30-40	30	\$91,336.76	\$7,611.40	\$43.91
	31	\$93,620.15	\$7,801.68	\$45.01
	32	\$95,960.66	\$7,996.72	\$46.13
	33	\$98,359.68	\$8,196.64	\$47.29
	34	\$100,818.66	\$8,401.56	\$48.47
	35	\$103,334.40	\$8,611.59	\$49.68
	36	\$105,922.61	\$8,826.88	\$50.92
	37	\$108,570.68	\$9,047.56	\$52.20
	38	\$111,284.95	\$9,273.75	\$53.50
	39	\$114,067.07	\$9,505.59	\$54.84
	40	\$116,918.75	\$9,743.23	\$56.21

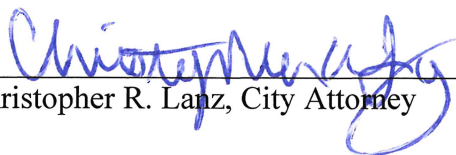
ADOPTED by the City Council of the City of Bingen, Washington, and APPROVED by its Mayor, at a regularly scheduled open public meeting thereof this 21st day of February, 2023.


Catherine Kiewit, Mayor

Attest:


Krista Loney, City Administrator

Approved as to Form:


Christopher R. Lanz, City Attorney